

#### International Conference on Peer Review

Canadian Institutes of Health Research June 29-30, 2017

#### Discoveries for life / Découvertes pour la vie





## Background

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#### **CIHR Mandate:**

"To excel, according to internationally accepted standards of scientific excellence, in the creation of new knowledge and its translation into improved health for Canadians, more effective health services and products and a strengthened Canadian health care system..."

CIHR was designed to respond to the evolving needs of health research and seeks to transform health research in Canada by:

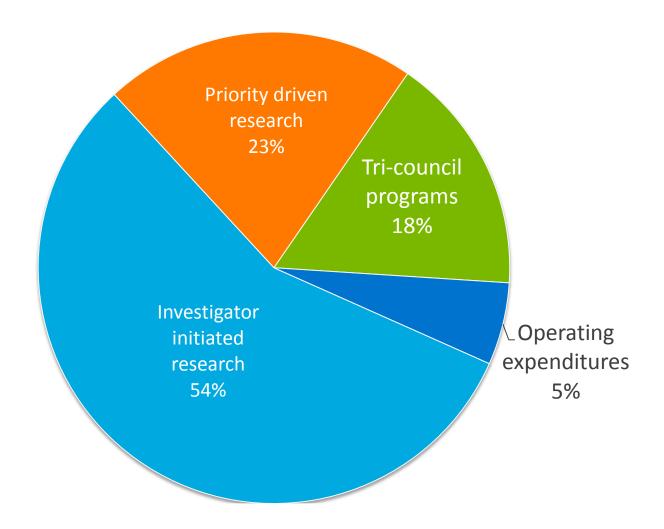
- funding both investigator-initiated research and research on targeted priority areas;
- building research capacity in under-developed areas and training the next generation of health researchers; and,
- focusing on knowledge translation and impact that facilitates and application of the results of research and their transformation into new policies, practices, procedures, products and services.







## CIHR's 2017-2018 budget at a glance









## Challenges with the System

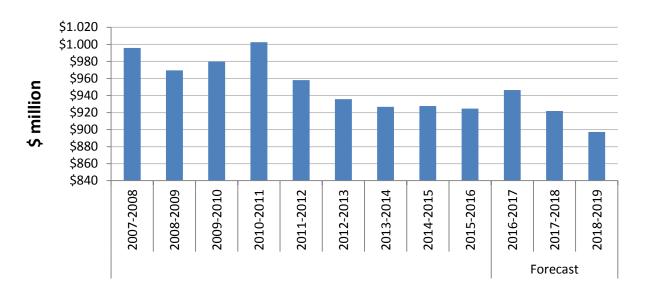
Growing Challenges discrepancy between research evolution and **Increasing** committee conservatism Growing structure in peer application review-failure pressure to reward Over the innovation years, challenges were identified with the system. Lack of consistency Workload and and efficiency costs for in the peer applicants review process Peer review burden



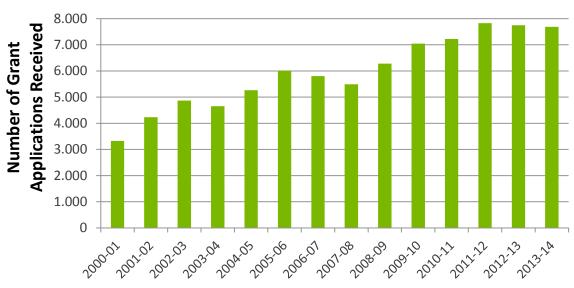




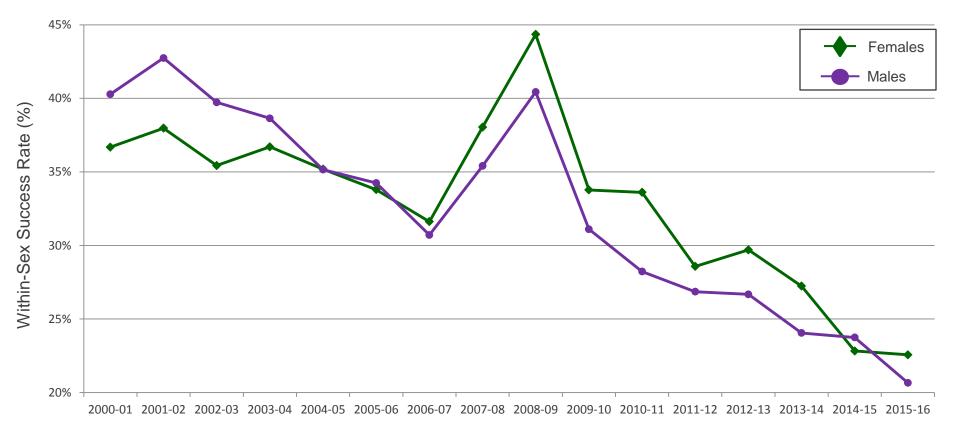
#### CIHR's investments in constant 2008-2009 dollars



#### Increasing application pressure



## Declining success rates: All CIHR Grant Competitions (2000/01 – 2015/16)



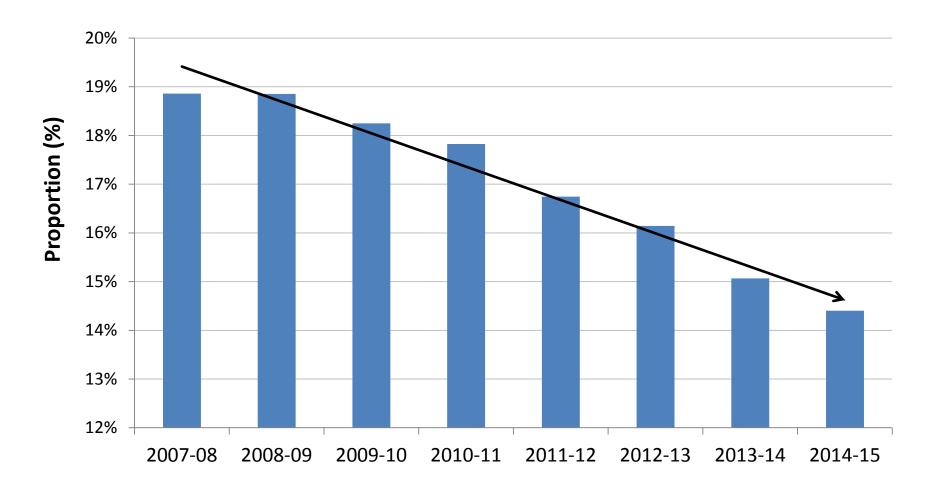
**Note**: Unless specified, all figures represent **within-sex success rates** to take into account the proportions of applications received from males and females.





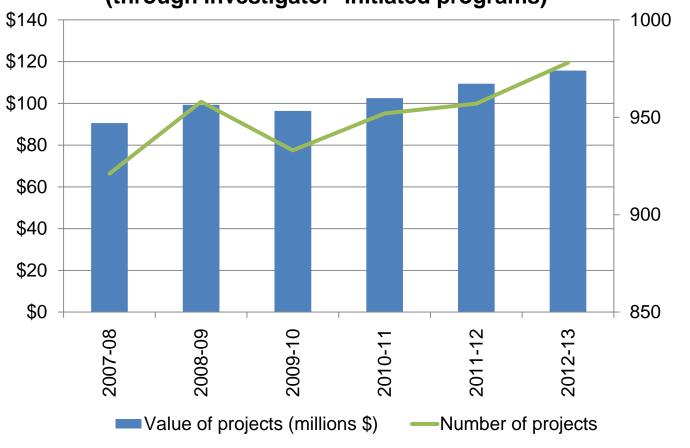


# Proportion of CIHR Grants Awarded to Early-Career Researchers



# An increasing number of grants fund multidisciplinary projects

## CIHR-funded projects involving multiple disciplines (through investigator- initiated programs)



- Since 2007, CIHR funding of interdisciplinary research has increased by 32% overall
- During the same period, expenditures for CIHR grants that involve have 6 or more disciplines have almost doubled



# Reforming Peer Review at CIHR

### Objectives of the Reforms

Funding agencies around the world are being challenged to keep pace with a rapidly advancing research frontier and struggle to reduce the burden on applicants and reviewers.

The **objectives** of the reform to **CIHR's investigator-initiated programs and peer review processes** were to:

- Capture excellence across all four research pillars, from knowledge creation to knowledge translation
- Capture innovative, original and breakthrough research
- Integrate new talent to sustain Canada's pipeline of health researchers
- Improve sustainability of the long-term research enterprise

In meeting these objectives, the reform was also meant to address a number of operational challenges:

- Workload and costs for applicants
- Peer review burden
- Lack of consistency and efficiency of peer review process
- Growing discrepancy between research evolution and committee structure
- Program complexity







## **New Design**

In reforming the overall peer review system, CIHR changed the program architecture as well as the adjudication process.

- 1. Two separate, complimentary funding schemes:
  - Project Grant
  - Foundation Grant
- 2. A peer review process that includes:
  - Application-focused review
  - Multi-stage review
  - Structured review criteria
  - Remote review of applications at the initial stage(s)
- 3. A College of Reviewers to support excellent peer review across the spectrum of health research







#### **Design Elements**

Multi-Stage Competition Process

- Effective screening of applications
- Decrease applicant burden and reviewer burden
- Focus reviewer attention on specific criteria for each stage of review

Application-Focused Review

- Avoid "force fitting" applications into standing committee structure
- Assign appropriate expertise to each application

Structured Review Criteria

- Minimize inconsistent/inappropriate application of review criteria
- Improve transparency of review process
- Decrease peer review burden

Remote (Virtual)
Screening/Review

- Facilitate access to expertise, including international
- Improve cost-effectiveness of the process
- Minimize group dynamics and committee culture biases







### College of Reviewers

The **vision** of the College is to establish an internationally recognized, centrally-managed resource that engenders a **shared commitment** across the Canadian health research enterprise to support **excellence in peer review** 

The College is intended to be a **national resource** that over time will serve the peer review needs of CIHR and its partners

#### The College will ensure:

- systematic recruitment processes
- a more stable base of experienced reviewers from Canada & abroad
- capacity development through mentorship programs & membership progression
- ongoing learning resources
- inclusion of quality assurance approaches
- a valued recognition program
- collaborative approaches to peer review across health research funding organizations







#### FOUR FUNCTIONS

## The College is structured around 4 main functions

- Recruitment
- 2 Learning & Mentoring
- Performance Management & Quality Assurance
- 4 Membership Management, Incentives & Recognition

#### **Activities are based on:**

- evidence-informed decisionmaking
- quality of the peer review system
- stakeholder engagement
- professionalizing peer review









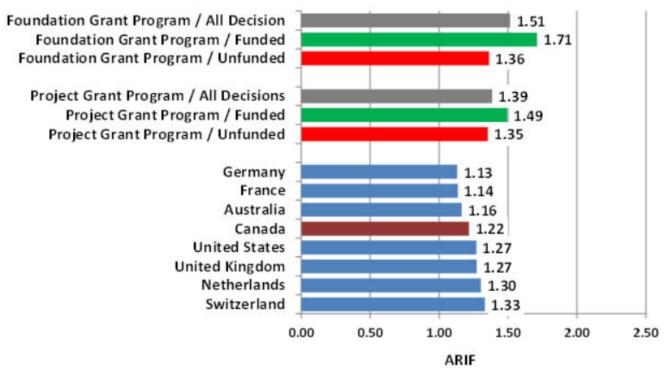
# Successes, Lessons Learned and the Way Forward





#### Bibliometric Study - Benchmark Indicators

Figure 3-6 Average of Relative Impact Factors (ARIF) of Health Research Papers from Foundation and Project Grant Programs Applicants and from OECD Countries, 2008-2015



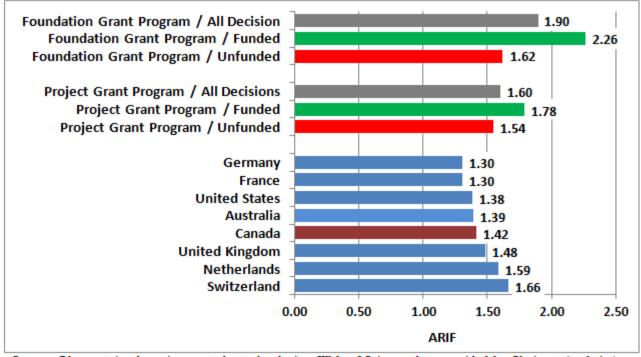
Source: Observatoire des sciences et des technologies (Web of Science, data provided by Clarivate Analytics) - CBD™ Current as of August 2016.





#### Bibliometric Analysis

Average of Relative Citations (ARC) of Health Research Papers from Foundation and Project Grant Program Applicants and from OECD Countries, 2008-2015



Source: Observatoire des sciences et des technologies (Web of Science, data provided by Clarivate Analytics) - CBD<sup>TM</sup> Current as of August 2016.





## Issues Related to Changes

- Very high expectations of success in the Foundation Grant competitions
- Loss of predictability of review panel composition and hence of the identity of reviewers
- Lack of confidence in the online peer review process
- Difficulties encountered in the delivery of the first Project Grant competition due to unexpectedly high application pressure
- Loss of familiar landmarks in application structure (and, for reviewers, difficulty in assessing ideas)
- Nostalgia that the previous model worked well







### Peer Review Working Group

- To address concerns raised regarding the peer review processes, CIHR hosted a Working Meeting with members of the health research community on July 13, 2016.
- Together, we arrived at a consensus on concrete solutions that CIHR would implement to further strengthen our peer review process:



Face-to-face discussions restored and virtual discussions no longer be needed.



Teams of Competition Chairs and Scientific Officers organized to oversee a group of applications throughout the process.



A complementary iterative process implemented for Indigenous focused research.







#### International Peer Review Expert Panel

- In September 2016, CIHR launched an international Peer Review Expert Panel to examine the design and adjudication processes of CIHR's investigator-initiated programs.
- Panel members convened in Ottawa in January 2017 for a two-day series of meetings with key stakeholders and scientific community representatives.
- The Panel's final report was made public in spring 2017.
- Their recommendations will help inform refinements to the investigator-initiated programs moving forward.









### Addressing Peer Review Challenges

Challenges faced by research funding The College of Reviewers is addressing these through: agencies: need for more experienced researchers **Systematized Recruitment &** current ad hoc approach to recruitment **Expertise Management** lack of formal support programs to support new reviewers **Learning & Mentoring** inconsistent and non-targeted peer reviewer instruction and training peer reviewer workload **Member Support &** lack of recognition and incentives to participate **Performance Management** lack of systematic approach to evaluate and improve reviewer performance **Review Quality Assurance** reliability and inconsistency of reviews











